

## APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer- All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

INSTRUCTIONS: All questions on this application form must be answered in order to evaluate your qualifications for employment. A false or misleading response on the application or in the interview process may result in disqualification for employment or if discovered after employment, termination of employment.

### EMPLOYMENT DESIRED:

Position Applying for: \_\_\_\_\_ Date Available: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Employment Type: Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Summer \_\_\_\_\_ Temporary \_\_\_\_\_

Are you eligible to work in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been employed by PNA/API before? Yes \_\_\_\_\_ No \_\_\_\_\_ If Yes, when? \_\_\_\_\_

Referred by: \_\_\_\_\_

### PERSONAL INFORMATION:

Name: \_\_\_\_\_

LAST	FIRST	M.I.	SOCIAL SECURITY #
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Address: \_\_\_\_\_

STREET	CITY	STATE	ZIP	PHONE
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Have you used any names or Social Security other than the given above? Yes \_\_\_\_\_ No \_\_\_\_\_ If Yes, please list below:

Have you been convicted of a crime in the past 7 years? Yes \_\_\_\_\_ No \_\_\_\_\_ If Yes, please explain (conviction will not necessarily disqualify an applicant for employment.) \_\_\_\_\_

### EDUCATION & TRAINING:

High School: \_\_\_\_\_

NAME	COMPLETE ADDRESS	GRADUATE	DEGREE
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College: \_\_\_\_\_

NAME	COMPLETE ADDRESS	GRADUATE	DEGREE
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Other: \_\_\_\_\_

NAME	COMPLETE ADDRESS	GRADUATE	DEGREE
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List any other Education, Training, Special Skills, or Certificated/Licenses (CDL, etc) that you possess related to this job:

List any machines or equipment that you are qualified and experienced at operating: (i.e., computer, forklift etc.):

Languages in which you are fluent: \_\_\_\_\_

If a job requires a valid driver's license, please provide the following: Name on license: \_\_\_\_\_

License No: \_\_\_\_\_ Type: \_\_\_\_\_ State Issuing License: \_\_\_\_\_

**EMPLOYMENT HISTORY**(List the three most recent employers beginning with the present employer)

**1. Present or Last Employer:**

Company Name/Address	City	State	Phone Number
From: _____ To: _____	_____		_____
Dates Employed	Your Title	Name & Title of Supervisor	
Brief description of duties			
_____		_____	
Salary(Hourly, Weekly, Monthly)	Reason for leaving		

**2. Previous Employer:**

Company Name/Address	City	State	Phone Number
From: _____ To: _____	_____		_____
Dates Employed	Your Title	Name & Title of Supervisor	
Brief description of duties			
_____		_____	
Salary(Hourly, Weekly, Monthly)	Reason for leaving		

**3. Previous Employer:**

Company Name/Address	City	State	Phone Number
From: _____ To: _____	_____		_____
Dates Employed	Your Title	Name & Title of Supervisor	
Brief description of duties			
_____		_____	
Salary(Hourly, Weekly, Monthly)	Reason for leaving		

**REFERENCES:** List three character references, not related to you, that have known you a minimum of three years.

Name	Address/Phone	Occupation	Years Known
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**APPLICANT'S CERTIFICATION and RELEASE: PLEASE READ CAREFULLY BEFORE SIGNING.**

I certify that, to the best of my knowledge and belief, the answers given by me to the foregoing questions and the statements made by me are complete and true. I understand that any false information or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize Petroflex NA and/or its agents to make inquiries to verify any of the information given in this application. I authorize all former employees, persons, schools, companies, and law enforcement authorities to release any information concerning my background and I hereby release such persons, schools, companies and law enforcement authorities which they represent from any liability or any damages whatsoever for issuing such information. This is not an employment contract. All employment is "at will" and the relationship cannot be modified unless in writing.

Date: \_\_\_\_\_ Signature : \_\_\_\_\_

**Industrial Skills Profile**

**Training Only  
Job Experience**

**Training Only  
Job Experience**

Skills	Code
<b>Manufacturing</b>	MANU
Assembly	ASSEM
Precision	PRECIS
Structural	STRUCT
Electronics	ELECT
<b>Electronics</b>	ELECT
Soldering	SOLD
Color-Code Soldering	CCSOLD
Schematics	SCHEM
PCB	PCS
Blueprints	BLUE
Quality Control	QC
Technician	TECH
<b>Quality Control</b>	QC
Inspection	INSPEC
Trimming	TRIM
Electronic	ELECT
Production	PROD
<b>Machine Operation</b>	MACHOP
Brake Press	BRAKE
Drill Press	DRILL
Grinder	GRIND
Lathe	LATHE
Mill	MILL
Punch Press	PUNCH
Shear	SHEAR
<b>Machinist</b>	MACHIN
CNC Programming	CNCP
CNC Operation	CNCO
Calipers	CALIP
Micrometers	MICRO
Set Up	SETUP
Tool & Die	TOOL
<b>Plastics</b>	PLAST
Blow Mold	BLOW
Composites	COMP
Extrusion	EXTRU
Injection Mold	INJECT
Repair	REPAIR
Roto Mold	ROTO
Set Up	SETUP
Tooling	TOOLI
<b>Production</b>	PROD
<b>Packaging</b>	PACK
Boxing	BOX
Final Ship	FSHIP
Shrink Wrap	SHRINK
<b>Welding</b>	WELD
ARC	ARC
Aluminum	ALUM
Brazers	BRAZER
Code Certified	CERT
Fluxcore	FLUX
Gas	GAS
Heliarc	HELIAR
MIG	MIG
Steel	STEEL
Stick	STICK
Spot	SPOT
TIG	TIG

Skills	Code
<b>Maintenance</b>	MAINT
Building	BUILD
Janitorial	JANI
Floor Buffer	BUFF
Equipment	EQUIP
HVAC	HVAC
Hydraulics	HYDRA
PLC'S	PLC
Schematics	SCHEM
<b>Printing</b>	PRINT
Bindery	BIND
Collating	COLATE
Envelope Stuffing	ENV
Inserting	INSERT
Rejects	REJECT
Press	PRESS
Pre-press	PRE
Press Operator	PRESOP
Jogger	JOGGER
<b>Warehouse</b>	WRHSE
Equipment	EQUIP
Forklift-Certified	FLIFTC
Forklift Non-Certified	FLIFT
Electric	ELECT
Gas	GAS
Propane	PROP
Reach Truck	REACH
Hi-Reach Truck	HIREA
Cherry Picker	CHERRY
Pallet Jack	JACK
Clamp	CLAMP
Slip Sheet	SLIP
Turret	TURRET
<b>Shipping/Receiving</b>	SH/REC
Picker/Packer	PICK
Inventory	INVENT
FED EX	FEDEX
RF Scanner	RF
UPS	UPS
<b>Work / Safety</b>	WORK
Equipment You Own	EQUIP
Apron	APRON
Gloves	GLOVES
Hard Hat	HHAT
Safety Boots	BOOTS
Safety Glasses	GLASS
Steel Toed Boots	SHOES
Welding Hood	HOOD

Tools you have (Please List)

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Other Skills not listed on this page:

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Previous Safety Training/ OSHA Certification  
Type \_\_\_\_\_

Date Completed \_\_\_\_\_

Certified  
Yes \_\_\_\_ No \_\_\_\_

Submit to HR